

## Annual Gender Sensitization Plan for CK College of Engineering and Technology

### Objective:

The primary goal of the Annual Gender Sensitization Plan of CK College of Engineering & Technology is to foster an inclusive and equitable environment within CKCET. This plan aims to raise awareness, promote understanding, and create a supportive atmosphere for all genders within the academic and social fabric of the institution.

### I. Awareness Campaigns:

#### A. Orientation Programs:

1. Include a dedicated session on gender sensitivity during the orientation week for new students.
2. Provide information on the college's commitment to gender equality and the importance of creating a respectful environment.

#### B. Workshops and Seminars:

1. Conduct regular workshops on gender sensitivity, diversity, and inclusion throughout the academic year.
2. Invite guest speakers and experts to share insights on gender-related issues and solutions.

#### C. Poster and Multimedia Campaigns:

1. Display informative posters and digital content across the campus to highlight the significance of gender sensitivity.
2. Utilize social media platforms and college website to share articles, videos, and success stories related to gender equality.

### II. Curriculum Integration:

#### A. Integrate Gender Studies:

1. Include gender studies as an elective course in the curriculum.
2. Infuse gender perspectives into existing courses, demonstrating the relevance of gender sensitivity in various fields of study.

#### B. Diverse Representation:

1. Ensure diverse representation in course materials, case studies, and examples.
2. Encourage faculty members to incorporate gender-neutral language in lectures and discussions.

  
**Dr. S. SARAVANAN, M.E., Ph.D.,**  
PRINCIPAL  
C.K. College of Engineering & Technology  
Jayaram Nagar, Chellangkuppam,  
Cuddalore - 607 003.

### III. Support Systems:

#### A. Establish a Gender Sensitization Committee:

1. Form a committee comprising faculty, students, and administrative staff to oversee and implement the plan.
2. Create a platform for reporting and addressing gender-related concerns anonymously.

#### B. Counseling and Support Services:

1. Provide counseling services that specifically address gender-related issues.
2. Establish mentorship programs to support students in navigating challenges related to gender.

### IV. Celebrating Diversity:

#### A. Inclusive Events:

1. Organize events that celebrate diversity and inclusivity, such as cultural festivals and awareness campaigns.
2. Encourage student clubs to host activities promoting gender equality.

#### B. Recognition Programs:

1. Acknowledge and celebrate achievements of individuals and groups contributing to gender sensitivity and inclusivity.
2. Highlight success stories of alumni who have made significant contributions to gender equality.

### V. Periodic Assessment and Feedback:

1. Conduct regular surveys to assess the effectiveness of the gender sensitization initiatives.
2. Collect feedback from students, faculty, and staff to identify areas for improvement and refinement.

### VI. Collaboration and Partnerships:

1. Collaborate with external organizations and NGOs working on gender-related issues.
2. Establish partnerships with industries promoting diversity and inclusion to enhance networking opportunities for students.

  
Prepared By

Approved By



**Dr. S. SARAVANAN**, M.E., Ph.D.,  
PRINCIPAL  
C.K. College of Engineering & Technology  
Jayaram Nagar, Chellangkuppam,